



We equip educational leaders with the skills needed to deal with increasingly complex school environments and changing job demands.

School administrators and teachers throughout all stages of their career can benefit from mentorship. Through direct coaching and support, we help develop the leadership skills they will need to effectively manage the day-to-day challenges and interactions they face.



At Argosy University, Phoenix, we're committed to helping students like you meet your educational, professional, and personal goals.

We offer professional certificates, programs, and doctoral, master's, and bachelor's degrees in the following colleges: College of Psychology and Behavioral Sciences, College of Education, College of Business, and College of Health Sciences.

Directions:

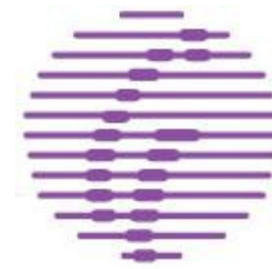
Our campus is conveniently located in north central Phoenix, on the southeast corner of Dunlap Avenue and 23rd Avenue, just three blocks east of I-17. The building is labeled, the **Art Institute of Phoenix**

From I-10 East or West:

Follow I-10 to I-17N (Black Canyon). Proceed north on I-17 to the Dunlap Avenue exit. Turn right on Dunlap Avenue East and proceed to 2233 West Dunlap.



1155 East Beverly Lane  
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[www.gideongroup.net](http://www.gideongroup.net)



THE  
GIDEON  
GROUP



ARGOSY  
UNIVERSITY



## Multicultural Seminar for Educators:

A Multi-level Approach to Building  
Capacity and Teaching Minority  
Students More Effectively

Saturday, October 25, 2008

Time 9:00 a.m. – 4:00 p.m.

Register at [www.gideongroup.net](http://www.gideongroup.net) or 602.896.9000



#### WE WILL DISCUSS:

- How to have challenging conversations
- Race and its impact on the classroom experience
- Maximizing student achievement within an integrated curriculum
- Discipline and its impact on student achievement
- The Diversity Audit -a tool that engages school and community to enhance student achievement

## Who Should Attend?

### IF YOU WORK WITH CULTURALLY DIVERSE STUDENTS – YOU MUST ATTEND THIS SEMINAR

- School Board Members
- Superintendents
- Principals
- Teachers
- Pre-Service Teachers
- Parents
- Business Leaders and
- College Students



## become cross culturally competent in a multicultural environment

**It is no secret.** The single most important factor for in-school learning is the teacher. Improving the performance of diverse students in the classroom is directly related to the quality of interactions between students, teachers and school administrators. This seminar will provide practical ideas and strategies for improving those interactions, and for strengthening the relationships between all of these stakeholders.

#### HOSTED BY ARGOSY UNIVERSITY

(At the Art Institute of Phoenix)  
2233 W. Dunlap Avenue  
Phoenix, AZ 85021  
Saturday, October 25, 2008  
Time 9:00 a.m. – 4:00 p.m.

#### SEMINAR COST:

\$200.00 — per person (bring a colleague for only \$50.00)  
\$50.00 — for Pre-Service Teachers

#### SEMINAR REGISTRATION:

Simply go to [www.gideongroup.net](http://www.gideongroup.net) for seminar registration. For additional information call the Gideon Group at 602.896.9000.

#### SEMINAR FACILITATORS:

**Dr. Carlian Dawson** has over 25 years experience as an educator and management consultant. Her clients include school district Superintendents, corporate CEOs, teachers and managers in a wide range of industries. Dr. Dawson is a seasoned principal and teacher with leadership experience in elementary and high school. She has mentored principals of underperforming schools to become performing schools. Dr. Dawson has received acclaim for her train-the-trainer programs, teambuilding, efficacy-based training, school improvement and diversity education. She has worked as an Adjunct Professor at Argosy University, Phoenix and Diversity Director at University of Connecticut.



**Dr. Clementina Salinas** was the first Latina Superintendent in the State of Oregon. During her seven years as superintendent she served the seven communities in the Oregon Trail School District. She was appointed as superintendent representative for the State Revenue Committee, Department of Education Professional Advisory Team for the Office of Oregon State Superintendent; and Representative for Global International Businesses in Washington D.C. Her 34 years experience in education include positions as Assistant Superintendent in the Isaac School District; Multicultural Education Director and Principal in the Roosevelt School District; and Bilingual Teacher in the Tempe Elementary School District..

